



Pupil Premium Strategy & Policy

Reviewed: September 2017
Ratified by the Governors:
Due for Revision: Sept 2018

Aims and purposes of this Policy

Ethos

At George Tomlinson we passionately believe that every single child deserves to reach their potential, succeed and feel happy. We have a 'no excuses' culture and believe that we must champion every child. Our disadvantaged children must be offered as many beneficial opportunities as possible, as well as receiving excellent quality-first teaching and pastoral support if required. Higher ability PP children need to receive daily challenge and all children should be actively guided towards experiences they may not otherwise have had. Every teacher and TA is trained to know their PP children well, to spend time with them on a 1:1 basis or in small groups so that they can best understand potential barriers to learning and to think creatively about how we overcome these if they exist.

We believe that when the home-school relationship is strong, children benefit and so our Pupil Premium mentor forges relationships with families so that we best understand how to remove barriers for individual children. We offer free English lessons for all parents, a variety of weekly workshops that help parents to understand our curriculum and support their children at home as well as a 'Strengthening Families, Strengthening Communities' 13 week course where Pupil Premium key families are selected to enrol.

Overview

The Pupil Premium was introduced in April 2011, and paid by means of a specific grant based on school census figures for pupils registered as eligible for FSM in Reception to Year 11. For looked after children, the Pupil Premium was calculated using the Children Looked After data returns (SSDA903). A premium has also been introduced for children whose parents are currently serving in the Armed Forces. This service premium is designed to address the emotional and social well-being of these pupils.

The Pupil Premium is additional to main school funding and it will be used by this school to address any underlying inequalities between children eligible by ensuring that funding reaches the pupils who need it most.

Objectives

1. The Pupil Premium will be used to provide additional educational support to improve the progress and to raise the standard of achievements for these pupils.
2. The funding will be used to narrow and close the gap between the achievement of these pupils and their peers.

3. As far as its powers allow, the school will use the additional funding to address any underlying inequalities between children eligible for Pupil Premium and others.
4. We will ensure that the additional funding reaches the pupils who need it the most and that it makes a significant impact on their education and lives.

Strategies

1. Pupil Premium will be clearly identifiable within the budget.
2. The Headteacher, in consultation with the Governors and staff, will decide how the Pupil Premium is spent for the benefit of the pupils.
3. The school will assess what additional provision should be made for the individual pupils.

4. The school will be accountable for how it has used the additional funding to support the achievement of those pupils covered by the Pupil Premium and the Headteacher will report to the Governing body and parents on how effective the intervention has been in achieving its aims.
5. We will publish online information about how we have used the Pupil Premium.
6. We will ensure that parents, Governors and others are made fully aware of the attainment of pupils covered by the premium.
7. We will seek to further develop strategies and interventions which can improve the progress and attainment of these pupils.
8. We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children.
9. We will monitor evaluate and review the success of the impact of the Pupil Premium Funding.

Outcomes

This policy will play an important part in the educational development of the individual pupils who are entitled to the Pupil Premium. We will ensure that these pupils are treated equally and as favourably as others and the additional funding is used well to address the challenges they face. The school will use the funding to promote the achievement and progress of all entitled pupils. Through wise use of this additional funding, we are fully committed to ensuring that the individual needs of the child are met. As a result of the additional funding, these children will make better progress and achieve higher standards that would have been likely without it.